Club Grants Framework

Executive Summary

In 2018, ANU Sport commenced a review into the existing Grant Funding structure providing financial support to our Affiliated Clubs. The key reasons identified for changing the structure of financial grant allocation were the complexity of calculations; administrative burden on both Club Executive and ANU Sport staff; unreliability of Students Service and Amenities Fee (SSAF); differing needs of the Clubs; timing of the payments; and the implied highly regulatory relationship between ANU Sport and Affiliated Clubs. ANU Sport explored the structured used by other University Sport Delivery agents in the sector and came to the recommendation of a three-pool approach to funding – Base Pool, Project Pool and Operational Support Pool.

Base Pool – will assist clubs with subsidising the operational cost of the club to ensure membership fees can remain competitive within the community market and maintain a lower price for student members. This is calculated based using separate metrics for students and associate members. The number of student members will contribute to a percentage that is allocated through the SSAF allocated to Grants, while associate members will be a direct reimbursement of a percentage of the annual CAF.

Project Pool – will provide an opportunity for clubs to apply to the Board for significant 'one-off' events, activities, and projects, where the cost is above and beyond 'usual' club operational costs. The project pool will be available for Clubs to access through an online application process that requires Clubs to address an eligibility criterion, and Clubs will be required to co-fund any activities. The application process will be open twice a year and will be reviewed and approved by the ANU Sport Board.

Operational Support Pool – will provide centralised training, education, and development to all clubs to improve club operations, and provide an opportunity to Clubs to apply for additional support for annual expenses that ANU Sport support other Club through other methods, i.e., off-site facility hire, unexpected financial hardship, etc.

The total pool of Grant funding will continue to be a dual allocation, with a portion from the annual allocation of the SSAF and the remaining allocation being made up of up to 75% of the total Club Affiliation Fees paid in the previous year. The allocation of SSAF will be reviewed annually and approved by the ANU Sport Board pending the overall SSAF received by ANU Sport. The total pool of funding will be split across the three pools based on a recommendation from CRWG to the Board.

It is intended that this new Model will be implemented from 2022, using membership data from the UniOne Club Management System taken on 31 December 2021. Clubs will be required to opt-in to the Grant funding and submit applications and acquittals for various parts of the funding. The new system has reduced the administrative burden on Clubs however due to the nature of funding agreements, there will be some ongoing administration required. A health-check review of the Grants will take place in the second half of 2022, with the intention that any further development will be discussed with Clubs prior to implementation. Following the initial twelve months, it is intended that future reviews will occur event 3-5 years pending the change financial demands on Affiliated Clubs.

Purpose

ANU Sport has provided annual financial support to our Affiliated Club in the form of Grants. These Grants are designed to support all aspects of the Club operations and ensure that financial cost does not hinder ANU Students ability to participate in organised sport and recreational activities. A decision was made to review the existing structure of managing grants and recommend a future model that provides meaningful support but also remains simple and easy to administer. The main purpose of this change was to simplify the management of financial grants, to provide consistency in the financial support received by each club annually, and to ensure the financial support was utilised by the Clubs in the most effective way. We are confident that the recommendation of funding Clubs through a three-pool structure will meet these requirements and ensure the sustainability of our Clubs.

Background

ANU Sport has provided support to our Affiliated Clubs in the form of financial grants. Historically, Clubs applied annually under four categories:

- A. Competition and Affiliation Fees to assist with entry fees for externally competitions and to assist club to maintain low / accessible individual membership fees;
- B. Equipment to assist clubs with the purchase of equipment for core club activities, does not include uniforms, merchandise or social activities;
- C. Club Improvement to assist with coaching, umpiring and first aid / medical related costs, website hosting, and cannot include transport costs of benefits solely to an individual; and
- D. Off-Site Facility Hire open only to Clubs with off-site sport specific facilities and venues hire, not available on campus.

Each category also had a calculation to determine how much would be paid per the application and how much would be subsidised per individual member. Regular feedback from the Club Community and ANU Sport's Club Development Officer was that this process was time consuming, difficult to manage and subjective. The key reasons identified for changing the structure of financial grant allocation included:

- Complexity of calculations each application required Clubs to declare the payments they
 made under each category and provide proof of payment, however this was done at the
 beginning of the year and required Clubs to 'guess' what they would spend. Clubs would only
 receive a percentage of the total amount they applied for and up to a total amount per member
 within the Club. Most Clubs found it difficult to understand what they could claim under each
 category and what the total amount they would receive each year.
- Administrative burden the application process on Clubs was administratively heavy and found
 it difficult to complete the relevant documentation and provide evidence of specific payments.
 This burden was also on ANU Sport to review all applications and conduct the calculations. The
 Clubs then also needed to acquit their costs at the end of the year prior to receiving payment,
 which meant additional adjustments to calculations by ANU Sport.
- Unreliability of SSAF under the current structure of how the University allocates SSAF
 annually, there is no guarantee that ANU Sport will receive consistent allocation each year. SSAF
 has traditionally contributed approximately 50% of the total Grant Allocation, with the
 remaining 50% contributed by ANU Sport. If SSAF were to be reduced, it would be at the
 discretion of the Board to determine the funding available for Grants and whether ANU Sport
 would cover the gap in funding.
- Different needs of Clubs the financial needs of each Club ranges quite significantly, meaning it is difficult to find a fair and equitable method for allocating funding to Clubs.

- Timing of payments traditionally the grant payments have been made at the end of the year for payments incurred throughout the year, often at the beginning of the year. This places additional pressure on the Clubs to manage finances throughout the year.
- Relationships between Affiliated Clubs and ANU Sport under the existing structure, the relationship between the Clubs and ANU Sport operates very much like a parent-to-child or regulatory relationships, rather than a partnership whereby ANU Sport provide support to the Club to enhance their operations.

A review of the Grant structure commenced at the end of 2018, to understand the needs of the Clubs, to investigate alternative structures and models that other University Delivery Agents use to support Clubs financially and included consultation with our Clubs to discuss proposed options. It was proposed that Financial Grants introduce a three-pool structure:

- Base Pool intended to assist clubs with subsidising the operational cost of the club to ensure membership fees can remain competitive within the community market and maintain a lower price for student members. While not a direct replacement, accounts for funding allocated previously through categories A, B, and C.
- Operational Support Pool is intended to provide centralised training, education, and development to all clubs to improve club operations, governance, financial management, safety and risk management, in addition to providing club sport / activity specific training and education as agreed. The pool can also provide discretionary support to Clubs such as providing subsidies for facility hire where ANU Sport do not provide, own or operate the required infrastructure on campus i.e. a swimming pool or water based hockey pitch. While not a direct replacement, accounts for funding allocated previously through category C and D in addition to providing valuable training, education, and support to the entire Club community centrally through ANU Sport.
- Project Fund is intended to provide an opportunity for clubs to apply to the Board for significant 'one-off' events, activities, and projects, of which the cost is above and beyond 'usual' club operational costs. While not a direct replacement, accounts for funding allocated previously through categories B and C.

It was agreed by the Board that the implementation of the new structure would occur in a staggered approach, commencing with the Base Pool, followed by the Operational Support Pool, and finally the introduction of the Project Pool. This has been a three-year process and it is intended that the complete and new Grant Model will be implemented at the beginning of 2022.

How the process is prepared

At the end of 2019, the ANU Sport Board endorsed the recommendation to move the existing Financial Grant structure through a transition phase until the introduction of a new system that would include three pools of funding.

Phase 1 – implementation 2020

It was agreed by the Board that in 2020, the base pool and the development pool would be funded. The total amount available under grants would be \$200,000, made up of \$100,000 from SSAF and the remaining \$100,000 would be matched by the Board. The funding split between the two pools was 80% to the base pool and 20% to the development pool.

Base Pool

The base pool would be paid to Clubs in two instalments, the first in March and the second instalment in November. To calculate the base grant per-club, it was agreed that an interim measure would be to allocate each Club a percentage of the total fund, based on the percent of the funding they had received as an average over the last four years. Due to the Global COVID pandemic, the Board decided to pay Clubs the first instalment of the base grant but did not guarantee any further funding until the organisation understood the impact of the pandemic on ANU Sports ability to operate. Clubs that had met all the requirements received their first instalment in April of 2020, Clubs with outstanding requirements that were met by the end of the year received their instalment in November 2020.

Other Funding

Due to the uncertainty of 2020 and the financial impact on ANU Sport, the decision was made not to progress with the development pool. Instead, a Facilities Grant pool was made available for all Clubs to apply for in the second half. This pool was up to a total amount of \$25,000, intended to support Clubs in covering operational costs of facility hire in 2020 and to align with the ACT Governments decision not to charge grass field hire in 2020.

Phase 2 – implementation 2021

Following a recommendation from the ANU Sport Management team and the Club Review Working Group, the Board endorsed the decision to implement the Base Pool and trial the Development Pool in 2021. The total pool of funding was the same as the previous year, with \$100,000 from SSAF and \$100,000 matched by the Board from ANU Sport to make the total pool \$200,000. The division of the pools was 80% to the base pool and 20% to the development pool.

Base Pool

It was recommended and agreed that Clubs would receive the same allocation of the base pool that they received in 2020. It is intended that the base pool will be allocated based on metrics that reflect the financial needs of Clubs to support their general operating costs, however this had not been finalised by the beginning of 2021. Payment of the Base Grant was made in two allocations, 50% in April and the second 50% in November, pending the Club having meet all relevant Affiliation requirements.

Development Pool

The development pool was allocated into two parts.

Part 1 – available for Clubs to apply for up to \$400 per Club that can be used for any training, education and development that are specific to the needs of the Club. The application process is open to all Clubs through a simple online form, that includes evidence of payment / price of activity and a short acquittal statement outlining the benefit to the Club from the training / education / development that has been conducted. Applications are then reviewed by the Club Review Working Group and payment made directly to each Club when approved.

Part 2 – consists of the remaining amount of funding allocated to the development pool and sits with ANU Sport to determine the most appropriate training and education for the entire Club community. It is likely that these programs will focus on general development of the Club community, being generic to

ensure that all Clubs can benefit rather than specific to a single Clubs needs. A calendar of events will be published to the Clubs community and will include details on how to register to attend the training. It is not mandatory for Clubs to attend these programs; however, Clubs are strongly encouraged to attend to receive the most benefit of the development funding.

Phase 3 – implementation 2022

ANU Sport new Grant Funding Model

ANU Sport has continued the development of the Grant Model and reach the recommendation below. It is recommended that we continue with three pool of funding model that includes a base pool, operational support pool and a project pool of funding. This model should be implemented in 2022, and following an initial review in the first year, should be reviewed every 3-5 years to ensure it continues to meet the demands of the Club community. Annually, the CRWG will provide a recommendation to the Board of any variation to the distribution of the percentages of the three pools.

Total Grant Funding Pool

Historically, the total pool of Grant funding has been budgeted approximately to ensure that Clubs can apply to receive up to \$85 per member. While not all Clubs applied or received the maximum amount of funding, it was available to all Clubs. This funding came from a combination of SSAF and the Club Affiliation Fee paid by Associate members. Following the decision to commence the review, as an interim budgeting measure, based on historical figures, \$100,000 of SSAF was allocated to the Grants and the Board agreed to match this with \$100,000.

New Model – it is proposed that the allocation of SSAF for Club Grants remains consistent at \$100,000, under the assumption that there is security in ANU Sports total allocation of SSAF. NOTE: this will need to be reviewed if the allocation of SSAF changes significantly and should be at the discretion of the Board based on a recommendation from the CRWG. The allocation for associate members should be 75% percent of the Club Affiliation Fee, \$90 per member. The \$90.00 will be split among the three pools, but it remains consistent with the previous model of funding. This allocation will be the total number of Associate members from the previous year registered in the UniOne membership data-base times \$90 per person. If a Club has a significant increase or decrease in the number of members, they will receive the impact in the following year. Each pool will receive a percentage of the total amount of the Grant funding. The percentage allocated to each pool will directly correlate to the calculations to determine the allocation of funding within each pool. See appendix 1 for further information regarding the split across the three pools.

Base Pool

The purpose of the base pool is to provide a small subsidy to the Clubs to support their general operations and ensure membership fees can remain competitive within the community market and maintain a lower price for student memberships. Calculating the number of members for this category will be based upon membership data recorded in the previous years on UniOne.

Students

• Step 1 – determine the weighting of each student which is directly related to the price of the membership. This is to ensure that Clubs who have a higher membership fee receive a greater contribution to support student participation. There are four categories of weighting:

MEMBERSHIP PRICE	WEIGHTING PER STUDENT
\$50 - \$65	1
\$66-\$99	2
\$100-\$300	3
\$301+	4

Clubs must charge a minimum membership fee of \$50.00 for students. There may be future considerations that if the membership price for a student is less than \$50, the Club will not be eligible for any funding from the SSAF pool of the Base Grant. This has not been recommended as part of this proposal.

- Step 2 multiple the number of students in each Club by their weighting as calculated according to the membership price.
- Step 3 determine the weighted percentage of students each Club has.
- Step 4 allocate the SSAF base pool according to the weighted percentage of students.

Associates

The calculation for Associate members is simply the number of associate members in each Club, multiplied by the dollar figure allocated to the base pool per member, i.e., if the base pool equals 70% of the total pool, the Club will receive 70% of \$90 (\$63) per Associate member.

Where an Associated member is a member of more than one Club, it will be recommended to the Board that both Clubs will receive the allocation of funding for that member, despite the member only having paid a single fee of \$120.00. Based on last checks, this only applied to approximately 10 members which will be sustainable under the proposed funding structure.

Operational Support Pool (previously named Development)

The operational support pool was originally designed to support training, education, and development opportunities for Clubs, that are both specific to the individual needs of that sport and / or recreation activity OR that ANU Sport deem to be important education and training for all Clubs. To ensure this pool remain meaningful and available for Clubs in need, it is also recommended that this pool be available for Clubs to apply for additional support for other items such as off-site facility hire (where ANU Sport does not provide, own, or manage the required facilities), administrative support, or as a stop gap where a Club is experiencing financial hardship under extenuating circumstances. Note: external facility hire relates to Clubs where ANU Sport does not provide facilities on campus, and it would be reasonable to expect or has been historically supported i.e. a swimming pool or water based hockey pitch. Clubs in need of specific training and development may apply for additional support through the Project Pool, under the Development Category as a co-funded project.

It is proposed that the operational support pool be at the discretion of ANU Sport to manage. The pool will be managed as a single fund, however there will be two key parts.

• Part A will be available for Clubs to apply for financial support above and beyond the amount they receive in the base grant (i.e. financial hardship, external facility costs, etc.). There will be an online application process for Clubs wishing to apply for the hardship / support fund and acquittal / request for proof of financial position following the spending of the money.

• Part B will be used to pay for centralised training, education, and development activities that benefit the entire Club Community – i.e. first aid, risk management, finance and governance, LGBTQAI+ Awareness Training, Creating safe spaces, Responding to Racism, etc. There will be an expression of interest form for Clubs to suggest training, education and development programs that will benefit them and the entire Club Community. Where they are consistent requests, ANU Sport will aim to prioritise these trainings each year.

Project Pool

The Project Pool will be made available to clubs to provide an opportunity to apply to the Board for significant 'one-off' events, infrastructure or equipment purchase, or development of which the cost is above and beyond 'usual' club operational costs. Clubs are discouraged from applying for the project pool annually, as membership fees and other sources of funding should manage the 'usual' operations of the Club. This pool is designed to support projects above and beyond the usual operations that do not occur or need annual funding. There are 3 categories within the grant that clubs can apply for:

- 1. Development
- 2. Events
- 3. Infrastructure/Equipment

Applicants will be required to identify the type of category for which they are applying as different information is required for each category. Clubs can only submit 1 Project Pool application per year.

Eligibility

Who is eligible to apply?

To be eligible for the Project Pool, applicants:

- must be an ANU Sport affiliated club;
- must not have any overdue outstanding invoices from ANU Sport;
- must not have any overdue club requirements.
- must meet all criteria of the category of the Project Pool for which they are applying.
- must not have previously applied for the same project in the last five (5) years.
- must not have received funding from another source within ANU Sport to support this project.
- must not have submitted any other project pool application within the same calendar year.
- must contribute a minimum of 50% of total funding to project.

Who is ineligible to apply?

Applicants that are not eligible, include but are not limited to:

- Unaffiliated sport clubs and/or university societies
- Affiliated clubs with overdue club requirements
- Affiliated clubs with outstanding ANU Sport invoices
- Affiliated clubs under review
- Affiliated clubs that are applying for the same or a similar project (as deemed by the Board) within 5 years.

Categories for Applications

Projects eligible to be funded for development:	 Training, Education and Development courses / programs for either individuals or groups of Club members that fall into the categories of: Governance Financial Management Medical / First Aid Sport / Activity specific (including coach and official education) Diversity, Equity, and Inclusion Projects that improve a club's ability to engage with members or undertake administrative functions e.g. a club could develop or upgrade their website or, purchase accounting software to assist it manage its finances, etc.
Projects eligible to be funded for events* include: *note: an event does not include regular ongoing weekly/monthly sporting competition/activities, the event date must be included in the application. Events must be held within 12 months of receiving funding.	 Events that promote student participation in sport and active recreation and provide a focal point for community building and engagement – e.g. hosting a student focused event/tournament. This event must be conducted on a specified day or consecutive days at a specified location. Events that primarily involve sporting competition or mass participation in an organised sport – e.g. an exhibition sporting match, hosting a gala day, regional / state championships. Events that celebrate significant achievement or history within the Club or ANU community – e.g. Club Anniversary, International representation, etc.
Projects eligible to be funded for Infrastructure*/Equipment includes projects that: *note: any infrastructure support requests will be dependent upon planning approval.	 Enhance existing facilities e.g. installation of watering systems, safety netting and lighting. Provide ancillary facilities at established facilities e.g. fixed sun protection shelters, change rooms, shower and toilet blocks. Are for construction of new facilities and infrastructure. Significant asset purchases of sporting equipment items e.g. boat, goal posts / nets, trailer, etc. Asset renewal Clubs who have significant assets that require replacement / renewal after a depreciation period, will be requested to submit their asset renewal plan to ensure ANU Sport can manage expectation and distribution of funding to support these projects.

Application Process

Those wishing to access the Project Pool, will be required to submit an online application that clearly demonstrates an identified need within the Club for the project to progress, and articulate how the project outcomes will be achieved through the co-funding.

Objective – applications will be required to demonstrate how the project will address at least one of these objectives:

- Increase regular and on-going student participation in sport
- Increase participation and access for students who are gender and sexually diverse, women, indigenous, international and / or have accessibility needs including mental health challenges or illnesses.
- Address barriers to participation in sport or structured physical activity such as financial or accessibility.
- Assist sport clubs to provide quality service to their members and their community's needs.

Process – Clubs will be required to complete the online application process through UniOne, that may include submitting online forms with written explanations and proposed budgets for your project. Following receipt of the funds and delivery of the project, Clubs will be required to complete an online acquittal process including providing proof of purchase / spend of the Grant funds.

Timelines – there will be two dates throughout the year that submissions will be reviewed (proposed below, but to be confirmed pending the Board calendar). Clubs are invited to submit applications at any time throughout the year, however they will only be considered by the Board at the pre-determined dates, and no late applications will be considered.

Review and Approval – applications will be reviewed by ANU Sport (Club Development Officer and Sport Manager) and a short list provided to the Board for all applications that meet the Eligibility Criteria. The Board will then review the shortlist and determine which projects will be funding and for how much. It is at the Boards discretion to decide whether the funding is split equally across the two rounds of funding or whether the entire pool can fund projects in a single round of applications.

Timeline (tentative)

ROUND 1	
Applications open	1 January 2022
Applications close	31 March 2022
Stage 1 Eligibility assessment	6 April
Stage 2 Board review	April Board Meeting
All applicants notified of application outcome	2 May 2022
ROUND 2	
Applications open	1 July 2022
Applications close	31 July 2022
Stage 1 Eligibility assessment	3 August 2022
Stage 2 Board review	August Board Meeting
All applicants notified of application outcome	1 September

Acquittal Process

It is intended that there will be an acquittal process to be completed once the program / event / activity / equipment purchase / infrastructure purchase has been completed. This will include submission of a finalised report providing measures of success and meeting of the objectives, in addition to providing evidence of where the funding was spent.

Other models considered

No change but introduce Grant cap — this model was ruled-out as an option very early with the intention that there would be no change from the original model of four categories and an application process, however ANU Sport would introduce more rigorous checks including a formalised cap on how much was available in the total Grant pool and how much individual Clubs could apply for. This did not meet enough of the objectives to warrant further investigation.

Tired Club Structure — this model was ruled-out as an option due to the joint project that would be required to decide how a tiered structure would work and the associated support that would be received according to the tier the Club was allocated to. This did not meet enough of the objectives for a new grant model and may cause significant impact and disparity among the support to Clubs if it is not completed with full support from the entire Club Community. Pending the future strategic direction of ANU Sport, this may be something to consider in the future.

Remove non-ANU Student Grant + review CAF – this model was ruled-out due to the joint project that would be required to review the Club Affiliation Fee and the financial impacts this might have to ANU Sport. The contribution of SSAF to support students would remain, however that would be impacted by the uncertainty of SSAF annually. This did not meet enough of the new grant model objectives to warrant further investigation.

Performance measures including administration, student engagement, pathways, participation, high performance, etc. metrics – this model was ruled-out due to the subjective nature of determining some of the metrics that would be calculated. Also, due to some of our Clubs having an annual turn over of Executive, ensuring consistency each year and providing consistency in funding would be challenging under this model. Elements of this model may be considered in future update to Club structures and support. This did not meet enough of the new grant model objectives to warrant further investigation.

Quantitative metrics including club size, facility hire, student percentage, membership price, etc. – this model was ruled out due to the difficulty in determining the weighting or importance of each metric to determine a fair and equitable distribution of funding. This did not meet enough of the new grant model objectives to warrant further investigation.

Timeline of Development

ACTION	Timeframe	Progress	Comments
Draft model and supporting	13 August 2021		
documents to CRWG			
CRWG to provide feedback on model	18 August 2021		
and supporting documents			
Club Consultation – focus groups to	25-27 August		
discuss options and collate feedback	2021		
Updated recommendation of Grants	15 September		
Model to CRWG	2021		
Finalised recommendation to Board	1 October 2021		
for review at October meeting (8/10)			
Communicate to Clubs new Grant	11 – 29 October		
Model via digital channels	2021		
Club Forum #3	1 November 2021		
Address any outstanding questions			
and communicate changes			
Build online forms to support Grant	26 November		
distribution	2021		

Additional comments for future consideration

End of year acquittal process for Base Grant

Prior to 31 December, all Clubs must complete an online acquittal form that outlines where the base Grant funding has been spent. Receipts / invoices / remittance advice to be included and a declaration that funding has been spent according to what has been declared. If a Club does not complete the acquittal by 31 December, they will be ineligible for grants in the following year unless they receive approval / dispensation from the CRWG / Board?

Asset renewal plan

To ensure that the Project Fund is managed appropriately, and that Clubs do not face significant financial pressure around asset renewal, those Clubs that own significant equipment / assets that have historically funded renewal / purchase through the Grants will be asked to supply an asset renewal plan. ANU Sport will collate the information and work with individual Clubs to ensure there is a structure in place to support future replacement.

Impact of Club Affiliation Fee (CAF)

It is acknowledged the Club Affiliation Fee will need to be reviewed in the coming years which will have an impact on the Grant distribution. This will be a separate project, and the impact any changes will have on the Grants will be considered as part of the boarder project.

Club Sustainability

The ANU Sport Financial Grants are intended to provide additional support to our Club community to maintain accessibility for students and the community to participate in sport and physical activities. It is vital that Clubs consider their structure and their ongoing sustainability, particularly as it relates to financial. We understand that with the changes to the grant structure, many Clubs that have historically

received significant funding may receive less within their base grant. It is vital that each Club commit to reviewing their membership price structure and ensure that they are charging appropriate fees to manage the day-to-day operations. Further to this, if the Club owns / manages significant assets / equipment, it is important that the Club consider an asset management plan. While ANU Sport may provide support to Clubs in the maintenance and replacement of assets and equipment, Clubs should consider self-sustainability in the first instance, rather than relying on ANU Sport to fund these projects. ANU Sport acknowledges that the COVID pandemic may cause an impact to both student numbers and the opportunity to participate in competitions / recreation activities. Should your Club be significantly impacted, or you have grave concerns about the impact changes to the Grant model may have to the sustainability of your Club, please contact ANU Sport to discuss options available to your Club.

Management of Project Grant

The Project Pool has been designed to support Clubs in activities / programs / purchases that are above and beyond a usual operational expense. While we understand the desire for Clubs to perceive that they should and may be entitled to receive funding from this pool annually, it is not guaranteed. For this reason, we are intending to maintain the proposed structure for the Grant, whereby a Club can only submit a single application annually, and only apply for a specific project every 5 year. This will require Clubs to consider strategic projects carefully and prioritise the areas of further development that will most benefit the Club, and where adjustment can be made within your operations to sustain other elements. Variations to this may be considered in the future.

Appendix 1 – Pool percentage divisions

It is proposed that the grant pool contribution from ANU Sport will be up to 75% of the total amount of the Club Affiliation Fees received in the year prior (i.e. 2021 CAF to calculate 2022 grants). This would mean that a Club can receive up to \$90 (75% of \$120) in their grants per associate member.

It is proposed that the annual split of the total grant pool among the three pools is maintained each year, however pending engagement from the Clubs and advise from ANU Sport, this may change. As a general guide, it is advised that the pools remain within the following range:

Base Pool – 60% - 80%

Project Pool – 15% - 25%

Development and Support Pool – 5-10%

Please note that the percentages must equate to a total of 100%, thus if one pool is higher it will affect the other two pools. Please see below for example calculations to consider the impact of various percentages.

Associates 2021	Total \$120	75%	SSAF	Grants Associ		sociate
982 members	\$ 117,840.00	\$ 88,380.00	\$ 100,000.00	\$ 188,380.00	\$ 90.00	
Base	65%	\$ 57,447.00	\$ 65,000.00	\$ 122,447.00	\$	58.50
Project	25%	\$ 22,095.00	\$ 25,000.00	\$ 47,095.00	\$	22.50
Support	10%	\$ 8,838.00	\$ 10,000.00	\$ 18,838.00	\$	9.00
Grants				\$ 188,380.00		
Base	70%	\$ 61,866.00	\$ 70,000.00	\$ 131,866.00	\$	63.00
Project	20%	\$ 17,676.00	\$ 20,000.00	\$ 37,676.00	\$	18.00
Support	10%	\$ 8,838.00	\$ 10,000.00	\$ 18,838.00	\$	9.00
Grants				\$ 188,380.00		
Base	75%	\$ 66,285.00	\$ 75,000.00	\$ 141,285.00	\$	67.50
Project	20%	\$ 17,676.00	\$ 20,000.00	\$ 37,676.00	\$	18.00
Support	5%	\$ 4,419.00	\$ 5,000.00	\$ 9,419.00	\$	4.50
Grants				\$ 188,380.00		
Base	80%	\$ 70,704.00	\$ 80,000.00	\$ 150,704.00	\$	72.00
Project	15%	\$ 13,257.00	\$ 15,000.00	\$ 28,257.00	\$	13.50
Support	5%	\$ 4,419.00	\$ 5,000.00	\$ 9,419.00	\$	4.50
Grants				\$ 188,380.00		